

Arnold Bloch Leibler

Lawyers and Advisers



Benjamin Marshall, BSc LLB (ANU)

Senior Associate

- employment law
- industrial relations law

Benjamin Marshall is a senior associate and member of the firm's workplace advisory practice. His experience extends across numerous industries, including construction, manufacturing, transport, retail and health. Benjamin provides practical and strategic advice on all aspects of workplace and employment law, with a particular focus on enterprise bargaining, workplace change, workplace litigation and dispute resolution.

Benjamin graduated from Australian National University with a Bachelor of Science and Bachelor of Laws. He was admitted to legal practice in 2004 and has practised in the employment and industrial relations area since that time.

Benjamin joined Arnold Bloch Leibler in 2007 and was appointed a senior associate in 2009.

Practice focus

Benjamin's practice focuses on the following areas:

- workplace strategy, in particular restructuring, implementation of change and enterprise bargaining;
- workplace relations litigation, including industrial action and dispute resolution;
- managing investigations and other dealings with regulators, including the Fair Work Ombudsman, the Office of the Australian Building and Construction Commissioner and WorkSafe; and
- employment law, including employee contracts, senior executive contract negotiations, termination of employment, post-employment obligations and discrimination matters.

Major assignments

Benjamin has advised clients across a range of industries, including:

- building and construction:
 - in enterprise bargaining and sham contracting investigations by the Office of the Australian Building and Construction Commissioner; and
 - in responding to industrial action, including managing litigation before the Australian Industrial Relations Commission and running a novel claim before a single Commissioner and the Australian Industrial Relations Commission;
- manufacturing: in relation to defending Federal Court proceedings alleging dismissal on the basis of trade union activities and enterprise agreement breaches in the context of redundancies;
- professional service firms: in relation to restraint advice and litigation;
- health: enterprise bargaining and agreement disputes;
- hospitality: advising on discrimination and unfair dismissal claims and managing underpayment investigations by the Fair Work Ombudsman;
- education: general employment advice;
- retail: in relation to restraint advice and litigation for fashion clients; and
- public sector: in relation to enterprise bargaining and employment litigation.

Memberships

Benjamin is a member of the Industrial Relations Society of Victoria.

To contact Benjamin Marshall

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