

Arnold Bloch Leibler

Lawyers and Advisers



Nicole Gordon, BCom LLB (Hons) (Qld)

Partner

- commercial tax issues, including direct and indirect taxes
- tax structuring and planning
- employment-related tax issues

Nicole Gordon practises in taxation law, with a particular emphasis on commercial and employment related taxation issues. Nicole has extensive knowledge of the taxation aspects of employee share schemes, executive contracts, independent contractor relationships and remuneration issues. Nicole also advises on various commercial taxation issues including income tax, capital gains tax, GST, payroll tax, and tax structuring and planning. She advises major employers, high-net-worth private individuals and family groups on a range of tax issues and liaises regularly with the Australian Tax Office, seeking private rulings and determinations.

Nicole holds a Bachelor of Commerce and a Bachelor of Laws with first class honours from the University of Queensland. She was awarded a University Medal in Law in recognition of her academic achievements and has received a total of nine law prizes throughout her university career, including the prestigious Clarke & Kann Prize in Taxation Law in 1994. Admitted to practice in Queensland in 1997, Nicole joined Arnold Bloch Leibler as a senior associate in 2001 and was appointed to the partnership in 2006.

Practice focus

Nicole is a member of the taxation group. Her practice focuses on the following areas:

- various commercial taxation issues, including income tax, capital gains tax, GST, stamp duty, payroll tax, stamp duty and land tax issues;
- tax structuring and planning; and
- employment-related tax issues, including employee share schemes, independent contractor relationships, confidential information, restraint of trade and unfair dismissal claims settlement issues, PAYG withholding obligations, salary packaging, fringe benefits tax, redundancy schemes and superannuation law.

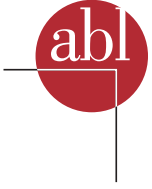
Major assignments

Nicole has advised high-net-worth private individuals, family groups and corporations on a range of matters, including:

- advising on the tax implications of restructuring family groups and businesses;
- advising on high wealth audits and resolving disputes with revenue authorities;
- advising on a broad spectrum of GST issues, in particular the GST implications of the settlement of disputes, sale of businesses and various GST issues arising in the context of insurance, property, funds management and mining sectors; and
- advising major employers in the private and public sector on a range of tax issues in the context of employment relationships. In particular, advising on the implementation of large scale redundancies, the establishment of tax-effective employee share/option schemes, executive remuneration, the nuances of FBT law and the tax aspects of independent contractor relationships, including GST, PAYG withholding obligations and payroll tax.

To contact Nicole Gordon

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